

# MORRISON COMMUNITY HOSPITAL

## BOARD OF DIRECTORS MEETING

December 3<sup>rd</sup>, 2025

### Members Attending:

Don Beswick, Chairman  
Barb Kophamer, Vice-President  
Paul Beswick  
Jennifer Black- Secretary  
George Chamberlain  
Mark Schuler  
Gary Gibbs, Treasurer  
Amanda Cook

### Other Attendees:

Pam Pfister, CEO  
Cami Megli, CFO  
Sherri Garcia, CNO  
Mick Welding, Marketing Director  
Rachel Connor, Human Resource Director  
Kathleen Karman, Administrative Assistant  
Trent Bush, Attorney  
Anna Kyer- RSM representative  
Sara Brown- RSM representative

### Members Absent

Betty Steinert, FOIA

### Others Absent

Sara Nysather, Quality Coordinator

Mr. Don Beswick called the meeting to order at 6:00 P.M.

### APPROVAL OF MINUTES

Mr. George Chamberlain made a motion to approve the October board meeting minutes and was seconded by Mr. Mark Schuler. All in favor. Motion so carried.

### PUBLIC COMMENT

None

### SPECIAL PRESENTATION- R.S.M AUDITED FINANCIALS

1. Action Item: Approval of FY2025 audited financials
  - RSM representatives Anna Kyer and Sara Brown reviewed the audited financials for year ending June 30, 2025  
(See attached audit reports)

Mr. George Chamberlain made a motion to approve the audited financials as presented and it was seconded by Mr. Mark Schuler. All in favor. Motion so carried.

### FINANCIAL STATISTIC REPORTS

- Financial Highlight– pg. 4
- Statistics Report – pg. 5
- Income Statement – pg. 6
- Balance Sheet – pg. 7
- Payer Mix – pg. 8
- Ratios & Indicators- pg. 9
- Accounts Receivable Aging- pg. 10
- Department Statistics- pg. 11

Patient Revenue for October 2025 was \$ 1,426,462 above budget. Patient days were below budget for Acute and above budget for Swing and Observation. Outpatient volumes were mixed with some areas above budget and some areas below budget. Patient volumes for the month were below budget for Family Care Clinic and above budget for Specialty Clinic and Wound Care Clinic. Patient revenue YTD was \$ 3,786,068 above budget.

### OLD BUSINESS

None

### NEW BUSINESS-

1. Action Item: Approval of Levy Ordinance # 186

Ms. Jennifer Black made a motion to approve Appropriations Ordinance #186 and was seconded by Ms. Barb Kophamer. All in favor. Motion so carried.

**2. Action Item: Appointment of Board Members: Mark Schuler, Paul Beswick, & Gary Gibbs**

Mr. George Chamberlain made a motion to approve the above appointment and was seconded by Ms. Jennifer Black. All in favor. Motion so carried.

**COMMITTEE REPORTS**

**Executive Committee** – Did not meet

**Budget, Finance & Acquisition Committee**- Did not meet

**Employee Community and Public Relations Committee** – Did not meet

**Building and Grounds** – Did not meet

**Joint Conference** –

**1. Medical Staff Appointments:**

**A. Theodore Brown, MD - 2yrs Telemed (Radiology)**

Ms. Amanda Cook made a motion to approve all the above medical staff appointments and was seconded by Ms. Jennifer Black. All in favor. Motion so carried.

**ADMINISTRATIVE REPORTS:**

**Quality Report- Sarah Nysather- Per Sherri Garcia**-pg. 18-28

**Human Resources- Rachel Connor**- pg. 29-30

**Marketing / Public Relations Report – Mick Welding**- pg. 31

**CNO Report- Sherri Garcia**- pg. 32-33

**CEO Report – Pam Pfister** – pg. 34-37

**CLOSED SESSION**

Ms. Barb Kophamer made a motion to move into Closed Session at 7:05 P.M. and was seconded by Mr. Gary Gibbs. Roll Call: Don, Barb, Paul, George, Mark, Jennifer, Gary and Amanda. All in favor. Motion so carried.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Mr. Paul Beswick made a motion to move back into Open Session at 7:18 P.M. and it was seconded by Mr. Gary Gibbs. Roll Call: Don, Barb, Paul, George, Mark, Jennifer, Gary and Amanda. All in favor. Motion so carried.

**OPEN SESSION:**

Mr. Trent Bush shared that it had been a year since Ward, Murray, Pace & Johnson became MCH's legal counsel and he thanked us for having confidence in them and bringing them onboard. Everyone thanked him (and the firm) as well.

Mr. Gary Gibbs made a motion to adjourn the meeting, and it was seconded by Ms. Barb Kophamer. All in favor. Motion so carried.

The meeting adjourned at 7:20 P.M.

Respectfully Submitted,

\_\_\_\_\_ Jennifer Black, Secretary